

EWP COACHING AND CONSULTING

STRONGER LEADERS. COHESIVE TEAMS. BETTER RESULTS.

CAPABILITY STATEMENT

EWP Coaching and Consulting partners with organizations to develop effective leaders and cohesive teams. We help technically strong professionals strengthen their people-leadership skills while helping intact and cross-functional teams build trust, communicate clearly, and work across silos.

CORE CAPABILITIES

LEADERSHIP COACHING

Customized 1:1 coaching for technically strong professionals growing into people-leadership roles and established leaders.

Build practical skills, confidence, and effectiveness in leading others.

TEAM COHESION & EFFECTIVENESS

Facilitated team development for leadership teams, intact teams, and cross-functional groups.

Strengthen trust, communication, accountability, and collaboration.

ONGOING LEADERSHIP DEVELOPMENT

Cohort-based programs, targeted workshops, and ongoing course offerings reinforced with coaching to help leaders put learning into practice over time and measure outcomes.

Focus on sustainability of learning.

SAMPLE OUTCOMES

Building a more cohesive team. EWP supported an organization through a structured, multi-level team-development process: beginning with the leadership team, expanding to the full staff, working with smaller groups on priority areas, adding leadership coaching, and reassessing progress. Core areas of improvement were trust, communication, accountability, and collaboration.

Equipping leaders to lead. An organization who had no previous leadership training reported that their leaders felt better equipped to lead their teams more effectively after working with EWP. Core areas of improvement were performance management, stronger relationships, effective communication, delegation, and cross-functional alignment.

DIFFERENTIATORS: WHY EWP

- Customized solutions grounded in each organization's context and priorities.
- Partnership-oriented delivery and collaborative problem solving.
- Coaching and follow-through to help sustain learning beyond a single workshop.
- Experience implementing learning and talent-management programs across global environments.
- ICF-certified professional coaches; DiSC and The Five Behaviors authorized partner

COMPANY SNAPSHOT and INDUSTRY EXPERIENCE

Certifications: WOSB and WBE

NAICS CODES: 611430, 541612, 541618, 541990, 611710

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